

| S.NO. | Name                    | Category  | Regulation 31 Category | No. of ESOPs    |
|-------|-------------------------|-----------|------------------------|-----------------|
| 1     | Krishnakumar Ramanathan | Group CEO | Director               | 3,70,247        |
| 2     | Vikas Arora (SM)        | CEO       | Director               | 1,23,416        |
| 3     | Julie Kenrick (SM)      | SM        | Foreign National       | 10,000          |
| 4     | Barry Simpson (SM)      | SM        | Foreign National       | 10,000          |
| 5     | P K Hui (SM)            | SM        | Resident Individual    | 10,000          |
| 6     | Bikash Chakraborty (SM) | SM        | Resident Individual    | 10,000          |
| 7     | Joydeep Paul Mazumdar   | SM        | Resident Individual    | 10,000          |
| 8     | R. Sankaran             | SM        | Resident Individual    | 5,000           |
| 9     | Gareth Boyd (MM)        | MM        | Foreign National       | 5,000           |
| 10    | Simon Baldwin (MM)      | MM        | Foreign National       | 5,000           |
| 11    | Michelle Jupp (MM)      | MM        | Foreign National       | 5,000           |
| 12    | Chris Low (MM)          | MM        | Foreign National       | 5,000           |
| 13    | Debasish Sinha (MM)     | MM        | Resident Individual    | 5,000           |
| 14    | Biplab Maiti            | MM        | Resident Individual    | 5,000           |
| 15    | Kartick Kumar Chandra   | MM        | Resident Individual    | 5,000           |
| 16    | Tottatry                | MM        | Resident Individual    | 5,000           |
| 17    | Balakrishnan M          | MM        | Resident Individual    | 5,000           |
| 18    | Kumaresh S R            | MM        | Resident Individual    | 5,000           |
| 19    | Rengaraj M              | MM        | Resident Individual    | 5,000           |
| 20    | Abi Gummett (YT)        | YT        | Foreign National       | 2,000           |
| 21    | Lucie Hollis            | YT        | Foreign National       | 2,000           |
| 22    | Eric Hill (YT)          | YT        | Foreign National       | 2,000           |
| 23    | Shyamik Das             | YT        | Resident Individual    | 2,000           |
| 24    | Anil Vishwakarma        | YT        | Resident Individual    | 2,000           |
| 25    | Soumya Ghosh            | YT        | Resident Individual    | 2,000           |
| 26    | Anbarasu                | YT        | Resident Individual    | 2,000           |
| 27    | Prakash B               | YT        | Resident Individual    | 2,000           |
| 28    | Prince Thomas           | YT        | KMP                    | 2,000           |
|       | <b>TOTAL</b>            |           |                        | <b>6,21,662</b> |